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EMPLOYMENT WITH A HUMAN FACE: BALANCING EFFICIENCY, EQUITY, AND VOICE



ILR Press. Paperback. Book Condition: New. Paperback. 288 pages. Dimensions: 9.1in. x 5.9in. x 0.7in. John W. Budd contends that the turbulence of the current workplace and the importance of work for individuals and society make it vitally important that employment be given a human face. Contradicting the traditional view of the employment relationship as a purely economic transaction, with business wanting efficiency and workers wanting income, Budd argues that equity and voice are equally important objectives. The traditional narrow focus...

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