THUMBNAIL NOT AVAILABLE

Applying Advanced Analytics to HR Management Decisions: Methods for Selection, Developing Incentives, and Improving Collaboration (Hardback)

By James C. Sesil

Pearson Education (US), United States, 2013. Hardback. Book Condition: New. 234 x 152 mm. Language: English . Brand New Book. Dramatically improve human capital management decisions by applying advanced analytics and Big Data technologies and processes! Pioneering HR technology expert James Sesil identifies widespread flaws in today s HR decision-making processes, and reveals how advanced analytics can help organizations make far more robust decisions about employee selection, performance management, strategy alignment, collaboration, and more. In this book he shows how to integrate Business Intelligence, ERP, Strategy Maps, Talent Management Suites, and advanced analytics -- and use them together to make far better decisions. You ll learn how to measure and improve the value of HCM decision-making in workforce/succession planning, talent acquisition, career development, corporate learning, and beyond. Sesil teaches key lessons from sources ranging from online dating services to Moneyball-style sports player selection processes. He shows how to systematically improve decision-making through more complete and sophisticated collaboration and new Collective Intelligence approaches. You ll learn how to use both internal and external data sources more effectively, and review a wide variety of advanced tools now available from vendors such as OrcaEyes, Vemo, Aruspex, Peoplefluent, Infor/Lawson.

Reviews

Very good electronic book and valuable one. It is actually writter in basic words instead of difficult to understand. I discovered this ebook from my i and dad encouraged this publication to discover.
-- Prof. Jevon Frami

Extensive manual for pdf fanatics. This can be for all who statte there was not a well worth looking at. I am pleased to tell you that this is basically the very best pdf i have go through inside my individual existence and might be he finest ebook for at any time.
-- Dorian Roob