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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 54 pages. Original publisher: Washington, D. C. : U. S. Govt. Accountability Office, 2009 OCLC Number: (OCOlc)430059313 Subject: Emergency management -- United States -- Planning. Excerpt: . . . availability of alternate arrangements in emergencies Reliable partnerships with community and peer organizations; employees who are connected to other organizations through professional associations and networks Although these five categories of attributes contribute to organizational resilience, all disruptions are individual situations and even a relatively resilient organization may not be able to restore operations under certain circumstances. Furthermore, during a disruption, some attributes may prove to be more important than others. For example, IRS found that, after the 2006 flood of IRS headquarters, IRS did not have to activate its headquarters continuity of operations plan. Alternate work space was quickly made available for all headquarters employees, so identifying critical personnel, a required step of continuity of operations planning, was much less important. Additionally, with many attributes, excess of a positive attribute becomes negative. For example, too much experience with change could make employees suffer from innovation fatigue and become less open and receptive to change. Emergency Planning Lessons Learned Incorporation of lessons learned from tests, exercises, and past disruptions into emergency plans Enhance IRS Resilience, but IRS has a record of responding to external events, which have offered lessons and opportunities for IRS to strengthen practices that enhance Current Emergency resilience. The examples below show how IRS was able respond to Planning Could Cover unanticipated external events because it had learned from prior experiences. a Wider Range of Disruptions IRS was able to improve the speed of its response to disruptions by adapting its information technology processes. After Hurricanes Katrina and Rita in August and September 20. . . This...

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