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## Worker Leadership: America's Secret Weapon in the Battle for Industrial Competitiveness

By Fred Stahl, Joel Cutcher-Gershenfeld

MIT Press Ltd. Hardback. Book Condition: new. BRAND NEW, *Worker Leadership: America's Secret Weapon in the Battle for Industrial Competitiveness*, Fred Stahl, Joel Cutcher-Gershenfeld, How can American manufacturing recapture its former dominance in the globalized industrial economy? In *Worker Leadership*, Fred Stahl proposes a strategy to boost enterprise productivity and restore America's industrial power. Stahl outlines a revolutionary transformation of industrial culture that offers workers real control of production operations and manufacturing processes (as well as a monetary share of the savings from productivity gains). Stahl develops this new Theory of Worker Productivity into a strategy of Worker Leadership, with concrete, real-world examples. Combining some of the methods of lean manufacturing made famous by Toyota with genuine worker empowerment unlike anything at Toyota, *Worker Leadership* creates highly productive jobs loaded with responsibility and authority. Workers, Stahl writes, love these jobs precisely because of the opportunities to be creative and productive. *Worker Leadership* also offers important benefits for organized labor. It promotes the vitality and growth of labor unions through a shared responsibility with management for growth and profitability. Stahl's approach was inspired by changes implemented at John Deere factories by a general manager named Dick Kleine. Stahl uses the story...



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